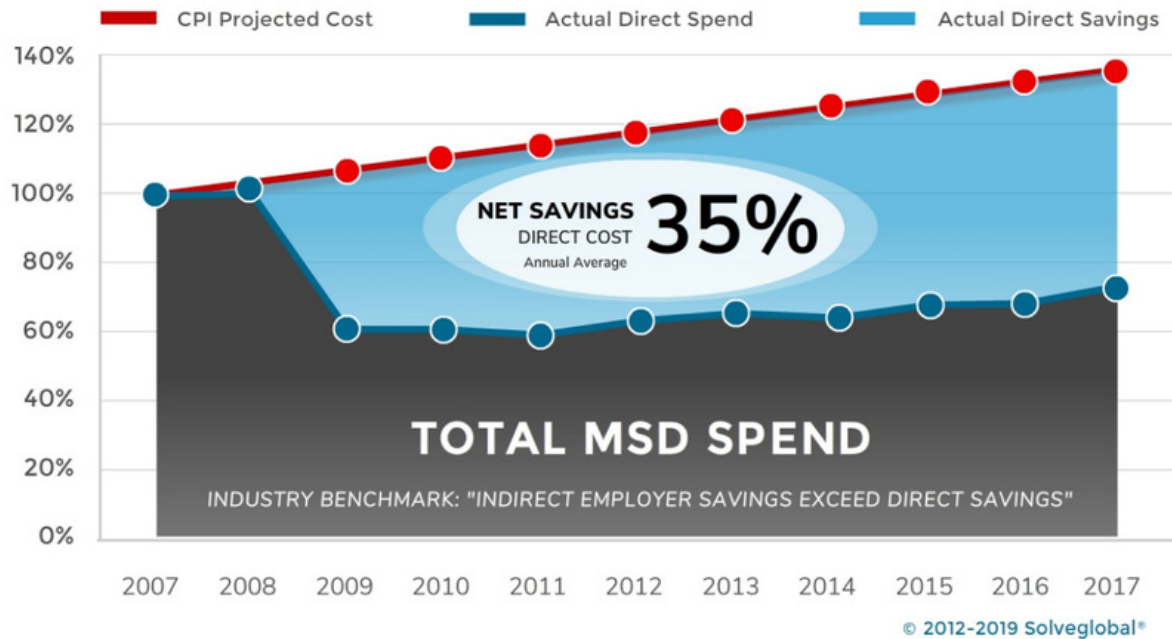


Brakebush Case Study



Brakebush Brothers is a chicken processor that opened its doors in 1925. The company currently operates 4 facilities in 4 states and has 2000 employees nationwide. Dan Ludwig is the Director of Safety, Health, and Wellness for the company and shares his experience planning his employees' wellness with Solveglobal.

Year over year Dan was seeing work comp injuries rise, but what stuck out was the number of soft-tissue injuries. The company didn't have a good solution to drive those injuries down and these injuries made up over 60% of the company's work comp spend.

Dan decided they needed tools to help them track the rate of injuries and find out what areas the company needed to improve employee wellness, this realization led to him bringing in Solveglobal. The data collected from Solveglobal's comfort survey meant the company could finally see where their attention needed to be focused. The data broke down the departments, job classification, and even work shifts to pinpoint where work-life and employee wellness could be improved.

Since implementing the program, work comp injuries are down substantially from where they were in 2007. Soft tissue work comp injuries are down over 80% in both number of injuries and cost of injuries. The company has taken control of its costs and has accumulated \$3.7 million in healthcare savings as of 2017. This represents a 39.7% reduction in wasteful MSD overspending. Dan says "It makes life interesting to see the difference we've made to the company's bottom line and in people's lives," knowing that the company has improved the employees' quality of life allowing them to do things without out pain again. Dan is seeing improvements to healthcare spending in the hundreds of thousands of dollars saved since implementing the program. Not only that but he now hears employees say, "Wow what an experience this was, it was more than I expected."

"With Solveglobal, I see the health plan benefits and the hundreds and thousands of dollars we saved by doing this system. But then I also get to hear the members' standpoint of 'Wow! What an experience this was. It's more than what I ever expected!' "

- Dan Ludwig, Director of Safety, Health, and Wellness